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SOUTH AFRICAN EQUESTRIAN TENTEPEGGING ASSOCIATION

CODE OF CONDUCT

1. PREAMBLE :

This code of conduct indicates the standard of behavior expected of a member of the South African Equestrian Tentpegging Association, SAETA. It is a formal statement of the values and ethical standards that guide individuals in Tentpegging. It is a set of principles, and norms to which Tentpegging people can be held accountable when representing their Club, Province or South Africa at any Tentpegging event. This can also be used as a point of reference when dealing with disciplinary procedures against members.

2. VALUES STATEMENT :

The Purpose of this code is:

- 2.1. To outline incorrect and unacceptable actions/behaviors within Tentpegging and to encourage ethical behavior within the sport, so that when the code is contravened the appropriate disciplinary action can with consistency be taken, thus responding to offences and preventing re-occurrence.
- 2.2. To help to resolve conflict.
- 2.3. To make ethical behavior infringement easy to identify.
- 2.4. To enhance the ethical reputation of Tentpegging persons.
- 2.5. To promote respect for human dignity, rights and social justice.
- 2.6. Provide a framework for all Tentpegging persons to conduct their Tentpegging activities according to the following guidelines and ethical principles:
 - 2.6.1. Respect the rights, dignity and worth of every human being
 - 2.6.2. Being fair, considerate, honest and respect for the law.
 - 2.6.3. Being trustworthy and professional, accepting responsibilities for one's action.
 - 2.6.4. Refraining from any racial, gender, verbal, physical or emotional abuse or harassment.
 - 2.6.5. Always making a positive contribution and refraining from destructive criticism.
 - 2.6.6. Always acting in the best interest of South African Tentpegging.
 - 2.6.7. Always act within the guidelines as prescribed in the SAETA Constitution, Rules & Regulations as well as decisions documented in the Decision register.

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3. APPLICABILITY :

3.1. The code shall apply to all individuals at any time including at any meetings or get together and all participants/athletes who participate/attend any competition/event, which is held under the auspices of the South African Equestrian Tentpegging Association.

3.2. The code shall apply to any administrator involved in the administration of Tentpegging at any level within South Africa and who thereby falls under the auspices of the South African Equestrian Tentpegging Association.

3.3. The code shall apply to any coach involved in coaching a team / individual for any event/competition, which falls under the auspices of the South African Equestrian Tentpegging Association.

3.4. The code shall apply to any technical official involved in officiating or training at any event/competition which falls under the auspices of the South African Equestrian Tentpegging Association.

4. SUCCESS OF A CODE OF CONDUCT :

This code of conduct can only be successful if:

4.1. The athletes, officials, coaches and administrators familiarize themselves with the content of the Code.

4.2. SAETA frequently refer to the Code of Conduct for guidance.

4.3. The code of ethics is included/captured in the South African Equestrian Tentpegging Association constitution and SAETA color regulations.

4.4. Anyone who fails to conform to the code of conduct will be subject to disciplinary action according to the SAETA constitution or SAETA disciplinary procedures.

5. BEFORE GOING AGAINST THE CODE OF CONDUCT A PERSON SHOULD ASK THE FOLLOWING QUESTIONS :

5.1. Is it legal and constitutional?

5.2. What does the SAETA code of conduct say?

5.3. Does it comply with SAETA's rules and regulations?

5.4. Will it reflect negatively on SAETA or me?

5.5. Whom else could this affect?

5.6. Would I be embarrassed if others knew I took this course of action?

5.7. Is there an alternative action that does not pose an ethical conflict?

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6. ADMINISTRATORS

I pledge to:

- 6.1. Do my best to ensure that all athletes are given an equal opportunity to participate, regardless of gender, ability or ethnic background.
- 6.2. Remember that participation is done for the athletes own sake and ensure that winning is kept in perspective.
- 6.3. Ensure that the code of ethics / fair participation is distributed, understood and agreed upon by, coaches, athletes, and officials.
- 6.4. Ensure that coaches and officials are capable of promoting fair participation as well as the development of good technical skills, and encourage them to become certified.
- 6.5. Promote and develop Tentpegging by sharing knowledge and experience.
- 6.6. Administer all issues relating to Tentpegging in the best interest of the sport and not for my personal gain.
- 6.7. Educate and ensure high standards of risk management are maintained.
- 6.8. Keep athletes and officials updated on protocol of other countries where they may compete.
- 6.9. Conform to the South African Equestrian Tentpegging Association code of conduct.
- 6.10. Show common courtesy towards participants/players, other administrators, coaches, spectators, technical officials, press and sponsors.
- 6.11. No administrator shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interest of the South African Equestrian Tentpegging Association in general.
- 6.12. Always act within the guidelines as prescribed in the SAETA Constitution, Rules & Regulations as well as decisions documented in the Decision register.

7. ATHLETES / PARTICIPANTS :

I pledge to:

- 7.1. Respect the rules and participate in the spirit of Tentpegging.
- 7.2. Display high standards of behavior that promote a positive image for Tentpegging.
- 7.3. Respect other Tentpegging athletes.
- 7.4. Respect the officials and their decisions.
- 7.5. Be gracious in victory and defeat and remember that winning isn't everything.
- 7.6. Compete fairly.
- 7.7. Refrain from the use of profane, insulting, harassing or otherwise offensive language or behavior on or off the field.
- 7.8. Strive to maintain a sense of self-control, dignity and integrity at all times.

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7.9. Respect the facilities/equipment.

7.10. Do my best to try to be a true team athlete at all times.

7.11. Never advocate, condone, make use of drugs or other banned performance enhancing substances or be involved with the administering of any to a horse been ridden.

7.12. Reject corruption, drugs, racism, violence and other dangers to the sport.

7.13. Denounce those who attempt to discredit the sport.

7.14. Honor those who defend the sports good reputation.

7.15. To the best of my ability abstain from the use of tobacco products and alcoholic beverages in public when participating in Tentpegging.

7.16. Never provide under age participants with alcohol.

7.17. Participate in all team testing and satisfy all team program-testing objectives.

(Drug and High Performance)

7.18. Communicate and co-operate with registered medical practitioners/testing centre in the diagnoses, treatment and management of medical problems and respect the concerns of these medical people have when they are considering my future health and wellbeing and when they are making decisions regarding my ability to continue to compete.

7.19. Respect other athletes and officials cultures and beliefs.

7.20. Conform to the South African Equestrian Tentpegging Association's code of conduct.

7.21. Show common courtesy towards administrators, coaches, spectators, technical officials, press and sponsors.

7.22. No player/participant shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interest of the South African Equestrian Tentpegging Association in general

7.23. Never commit an act of animal abuse as defined by the Animals Protection Act, 71 of 1962.

7.24. Always act within the guidelines as prescribed in the SAETA Constitution, Rules & Regulations as well as decisions documented in the Decision register.

8. TECHNICAL OFFICIALS

I pledge to:

8.1. Make sure that every athlete has a reasonable opportunity to perform to the best of his or her ability, within the limits of the rules.

8.2. Avoid or put an end to any situation that threatens the safety of the athletes.

8.3. Strive to maintain a healthy atmosphere and environment for competition.

8.4. Not tolerate unacceptable conduct toward officials, athletes, spectators or myself.

8.5. Be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual athlete.

8.6. Handle all conflicts firmly but with dignity.

8.7. Accept responsibility as a role model for fair participation.

8.8. Be open to discussion and contact with the athletes before and after an event.

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- 8.9. Remain open to constructive criticism and show respect and consideration for different points of view.
- 8.10. Obtain proper training and continue to upgrade my officiating skills.
- 8.11. Consistently display high personal standards and project a favorable image of Tentpegging and officiating.
- 8.12. Uphold the National standards of the South African Equestrian Tentpegging Association.
- 8.13. To the best of my ability abstain from the use of tobacco products and alcoholic beverages in public when officiating and working with officials and athletes.
- 8.14. Refrain from the use of profane, insulting, harassing or otherwise offensive language or behavior in the conduct of my duties.
- 8.15. Never advocate but condone the use of drugs or other banned substances.
- 8.16. Conform to the South African Equestrian Tentpegging Association code of conduct.
- 8.17. Show common courtesy towards participants/players, administrators, coaches, spectators, other technical officials, press and sponsors.
- 8.18. No technical official shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interest of the National Federations or sport in general.
- 8.19. Always act within the guidelines as prescribed in the SAETA Constitution, Rules & Regulations as well as decisions documented in the Decision register.

9. COACHES:

I pledge to:

- 9.1. Treat everyone fairly within the context of coaching Tentpegging, regardless of gender, ability or ethnic background
- 9.2. Ensure that confidentiality of athletes is maintained.
- 9.3. Teach the athletes how to manage conflict and stress and use good judgment in tough situations.
- 9.4. Give Athletes being coached inputs and feedback regarding development of Tentpegging skills.
- 9.5. Provide an equal opportunity for all to learn skills and further themselves.
- 9.6. Encourage individuals to continue participation and a constructive attitude towards Tentpegging.
- 9.7. Be reasonable when scheduling practices.
- 9.8. Teach athletes to participate fairly and to respect the rules, officials and other participants.
- 9.9. Ensure that all athletes get equal instruction, support and participation time.
- 9.10. Not ridicule or yell at my athletes for making mistakes or for performing poorly.
- 9.11. Within the limits of my control I will make sure that equipment and facilities are safe and match the athlete's abilities.
- 9.12. Remember that athletes need a coach they can respect and thereby set a good example.
- 9.13. Obtain the proper training and continue to upgrade my coaching skills.

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9.14. Refrain from public criticism of fellow coaches, athletes, officials and volunteers especially when addressing the media.

9.15. Communicate and co-operate if necessary with registered medical practitioners regarding the diagnoses, treatment and management of an athlete's medical and psychological problems.

9.16. Consider the athlete's future health and well-being as foremost when making decisions regarding an injured athletes ability to continue participating or training.

9.17. Recognize and accept when to refer athletes to another coach or sport specialist, allowing the athletes goals to take precedence over my personal goals.

9.18. At no time become intimately and/or sexually involved with any athlete.

9.19. Never advocate or condone the use of drugs or other banned performance enhancing substances.

9.20. Never provide under age athletes with alcohol, or encourage its use.

9.21. To the best of my ability abstain from the use of tobacco products and alcoholic beverages in public when coaching and in the presence of athletes.

9.22. Refrain from the use of profane, insulting, harassing or otherwise offensive language or behavior in the conduct of my duties.

9.23. In the case of minors, communicate and co-operate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.

9.24. Conform to the South African Equestrian Tentpegging Association code of conduct.

9.25. Show common courtesy towards participants, administrators, spectators, technical officials, other coaches, press and sponsors.

9.26. No coach shall at any time give, make, issue, authorize or endorse any public statement which will have or design to have, an effect prejudicial or detrimental to the best interest of the South African Equestrian Tentpegging Association in general.

9.27. Always act within the guidelines as prescribed in the SAETA Constitution, Rules & Regulations as well as decisions documented in the Decision register.

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I, the undersigned

(Full names and surname)

(Address)

(Identity number)_____

(Herein referred to as the “Administrator”, “Participant”, ”Technical official(Judge)” or “Coach”. I accept and pledge to live out the SAETA Code of Conduct as applicable to Me.)

SIGNED AT : _____

ON THIS ____ DAY OF _____ 20 ____

(SIGNATURE)

AS WITNESS:

1. _____ 2. _____

AS PARENT / LEGAL GUARDIAN :

I, the undersigned

(Full names and surname)

(Address)

(Identity number)_____

the Parent / Legal Guardian of the minor child

(full names and surname)

(Identity number)_____

(the “Participant”)

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Herewith declare and confirm that I am the parent / legal guardian of the above minor participant. I accept and pledge to live out the SAETA Code of Conduct as parent / legal guardian and accept responsibility to ensure that the above Minor also understands and live out the SAETA Code of Conduct.

SIGNED AT : _____

ON THIS _____ DAY OF _____ 20 _____

(SIGNATURE)

AS WITNESS:

1. _____
2. _____